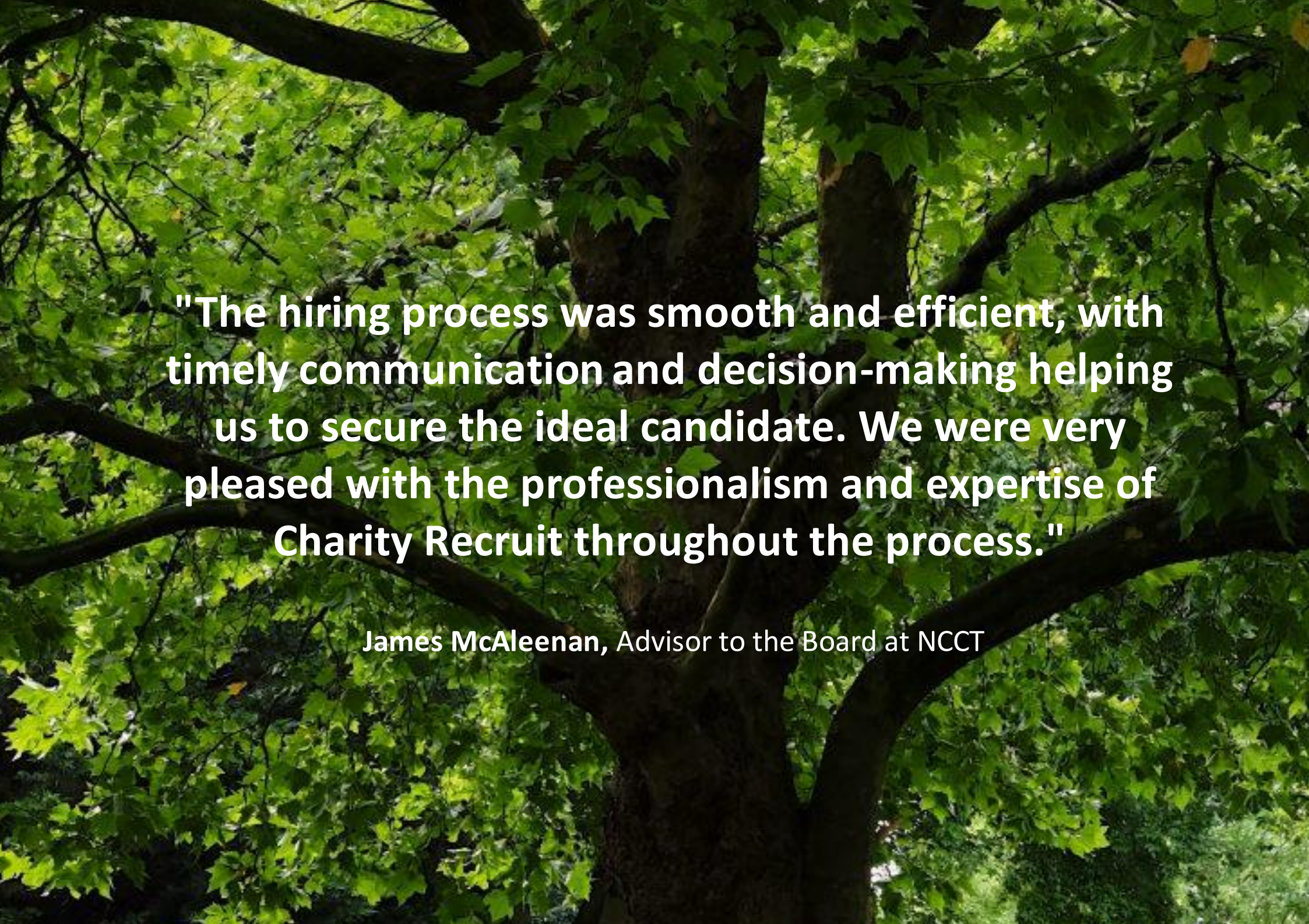


CHARITY Recruit



NAZARETH CARE
Charitable Trust

Case Study

A large, mature tree with a thick trunk and many green leaves, filling the background of the image. The leaves are vibrant green and some are slightly out of focus, creating a sense of depth. The tree's branches spread out across the frame, with some leaves showing signs of aging or damage.

"The hiring process was smooth and efficient, with timely communication and decision-making helping us to secure the ideal candidate. We were very pleased with the professionalism and expertise of Charity Recruit throughout the process."

James McAleenan, Advisor to the Board at NCCT

Key achievements

- Working with Charity Recruit, Nazareth Care Charitable Trust (NCCT) was able to find an Interim COO who fit their unique environment and was able to handle the challenges involved in the role.
- The new hire has proven to be a great fit for NCCT and has already made significant contributions to the organisation.
- NCCT would highly recommend Charity Recruit to other organisations in need of top-quality recruitment services.
- The smooth and efficient hiring process, combined with the expertise and professionalism of the Charity Recruit team, made for a positive experience for NCCT.

The Challenge



Finding a flexible problem solver

Nazareth Care Charitable Trust (NCCT) needed to find a new Interim COO to manage their administrative team, and contribute to the organisation's growth following the departure of their head of Finance and covering for the maternity leave of the head of Corporate Services.

NCCT needed to find a candidate who would be able to fit into their unique environment and handle the challenges involved in the role. According to James: "We needed someone who would be able to adapt to our distinct culture and tackle the problem-solving that would be required in the role. It was crucial for us to find someone with the right attitude fit, not just someone with technical skills and experience.

With a strict timeline in place, NCCT turned to Charity Recruit to help find the perfect Interim COO. James McAleenan said, "When I was searching for specialist agencies, I saw the depth of expertise they had in hiring leadership roles. I gave them a call and, out of the two companies I contacted, I ultimately decided to go with Charity Recruit because of their focus on placing top-quality senior executives."



The Search

The Recruitment Process

Charity Recruit worked closely with NCCT to understand their specific needs and requirements for the Interim COO role.

James McAleenan commented, "The team at Charity Recruit took the time to really understand our needs and what we were looking for in a candidate. They listened to our concerns and were able to present us with a strong pool of candidates who met the necessary criteria.

"The hiring process was smooth and efficient, with timely communication and decision-making helping us to secure the ideal candidate. We were very pleased with the professionalism and expertise of Charity Recruit throughout the process."

After reviewing the candidates presented by Charity Recruit, NCCT ultimately chose the individual they felt was the best fit for the role.

"We interviewed a total of five candidates, and out of those, we selected three for a second interview before making our final selection. The whole process took two weeks from start to finish, which I think was exceptional."

Why Charity Recruit?

A hand is pointing at a tablet screen. The screen displays the text 'Why Charity Recruit?' in large white letters. Below the text is a grid of small, stylized person icons. One icon in the grid is circled in red. The tablet is resting on a wooden surface.

Making recruitment easy and inclusive

Since being hired, the Interim COO has proven to be a great fit for NCCT and has already made significant contributions to the organisation. James McAleenan commented, "We are very happy with the new hire and grateful for the assistance of Charity Recruit in finding the right fit for our organisation.

"They took the time to understand our needs and presented us with strong candidates, making the process smooth and efficient."

Overall, Charity Recruit was able to successfully fill the Interim COO position at NCCT with a candidate who has proven to be a great fit for the organisation and has already made a positive impact in the role.

James McAleenan concluded, "We highly recommend Charity Recruit for their professionalism and expertise in the recruitment process. They are a reliable partner in finding the right fit for any organisation."

CHARITY Recruit

**We'll help you find
the perfect candidate**

If you're looking for your next senior leader within your charity, please talk to us about your requirements.

WEB: www.charityrecruit.co.uk TEL: 0330 027 1535