


CHARITY Recruit

Enginuity

Case Study

A close-up photograph of a robotic arm in a factory setting. The arm is metallic and has a dark, circular end effector. It is surrounded by a dense spray of bright orange and yellow sparks, suggesting it is in the process of welding or grinding. The background is blurred, showing industrial structures and lights.

“The recruiter really knew what they were doing. They were responsive, fast, and delivered candidates of a very high standard.”

Lucy Thompson, Chief People Officer, at Enginuity

Key Achievements

- With Charity Recruit's FD and CFO division, **Enginuity** found a great interim finance director to ensure the business ran smoothly after their previous FD went on sick leave
- Enginuity found the process to be **very quick and easy**.
- **Sector experience** was very important to Enginuity, which FD Recruit easily provided via its **vast network**.
- **Enginuity** say they would recommend FD Recruit to any business looking for specialist finance experience.



The Challenge

Urgent need for an interim solution

Specialist not-for-profit engineering company, Enginuity was in urgent need of an interim finance director when the current one went on sick leave at a business-critical time.

“We were really struggling without an FD and knew the only solution was find an Interim.” said Lucy Thompson, Chief People Officer at Enginuity.

“My first thought was to find a general recruiter since that’s what I had experience of in the past. But I was intrigued by some marketing material I received from Executive Recruit’s sister company, FD Recruit.”

“We wanted someone really good who understood our sector and business needs straight away to ensure everything ran smoothly.”

“After checking out their website and doing some research I realised that having a recruiter with experience specifically in finding FDs was the best way to find someone suitable for the job.”

A photograph of an industrial facility, likely a refinery or chemical plant. The image shows a complex network of large, insulated pipes and a prominent yellow metal staircase with railings. The pipes are wrapped in silver insulation, and the overall scene is characterized by a mix of industrial materials and colors. The text "The Search" is overlaid in the center.

The Search

The Recruitment Process

After a quick talk with the recruiter, Lucy soon realised that they were dedicated to ensuring her needs were met. They set up a timetable to get some sector relevant FDs in front of her.

“All the deadlines and promises were kept and our recruiter was on call whenever we needed him,” said Lucy, “He answered anytime we wanted and was very speedy at all of our requests. And as our needs changed, he always found a solution.”

Lucy was presented with 4 very strong candidates, who were all very impressive and had the relevant sector experience. Perfect first 10 days.

“It was a fast and professional process,” said Lucy. “We had a very strong interim FD within a week of contacting FD Recruit. Most importantly, all the candidates I was presented with were within our sector, which is actually quite a difficult thing to accomplish.”

“I was very Impressed with the way FD Recruit was able to take my briefing for the appointment and present me with a suitable interim candidate within a couple of days.”

Why choose us?

Why choose us?

After finding such a high-quality candidate in such a short space of time with no real hassle on her part, Lucy highly recommends FD Recruit to other businesses.

“The biggest advantage to using FD Recruit is that you get real specialist knowledge and a huge network of contacts to draw upon. If you want a specialist CFO or finance director and a recruiter that really understands the finance director market and can get you a great candidate, choose FD Recruit,”

“FD Recruit really know what they are doing. They are responsive, fast, and deliver candidates of a very high standard.”

CHARITY Recruit

**We'll help you find
the perfect candidate**

If you're looking for your next senior leader within your charity, please talk to us about your requirements.

WEB: www.charityrecruit.co.uk TEL: 0330 027 1535